

# Benefits for support staff at United Learning

Our approach to behaviour management promotes a calm, respectful working environment where disruptive behaviour is not tolerated.

We will support you to develop and progress in your career. Our internal and external apprenticeships and access to a professional network relevant to your role, offer continuous professional development at every stage of your career.

We offer all staff access to a contributory pension scheme. Our workplace pension scheme and the Local Government Pension Scheme (LGPS) show our commitment to provide retirement benefits to all staff.

We support your physical and mental wellbeing. Our employee assistance programme and the Wellness Hub help you to thrive at work. It's not all about work though - you also have access to over 250 benefits through Perkbox, including retail discounts and green car leasing and cycle to work salary sacrifice schemes.

We've developed a very inclusive and supportive set of policies. Our policies on family leave and pay are above the statutory requirements, with a commitment to encourage flexible working to support a healthy work-life balance.



**United Learning**  
The best in everyone™

We want the 'best in everyone'. Our core values of ambition, confidence, creativity, respect, enthusiasm and determination, set a supportive and inclusive culture where staff can thrive.